

Contributions

SCRS/ORP

	<u>July 1, 2007</u>	<u>July 1, 2008</u>
– Employee	6.50 %	6.50 %
– Working Retiree	6.50 %	6.50 %
– Employer	9.06 %	9.24 %

PORS

– Employee	6.50 %	6.50 %
– Working Retiree	6.50 %	6.50 %
– Employer	10.30 %	10.65 %
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Note: Covered employers may also pay a State Health Plan retiree insurance surcharge, a group life premium (SCRS/ORP - 0.15%/PORS - 0.20%), and an ADP premium (0.20%) for covered PORS employers. Compensation earned after July 1st, should have contributions deducted at the new rate for the fiscal year.